



BLOCK OF SENIOR FRONT END CONTRACTORS

Most noteworthy success was the ability to deliver large volume of candidates, without compromising on quality in the desired timeframe.

AT A GLANCE

CHALLENGES

- Client needed to build out three teams of contract developers within four weeks.
- Niche skillset based on project demands.
- High volume, with immediate start dates.

WINS

- Delivered contract resources in time and within budget.
- High quality hires who delivered value to end client with straightaway.
- Became the main supplier of contractors for the client.



“The fact that GemPool was able to deliver this volume of very high quality contractors, in such a short space of time is really quite amazing. This allowed us to deliver this project for our client, which we are delighted about. Plus, the guys in GemPool are just really nice to work with.”

Head of Operations

OBJECTIVES

Our client is a leading digital consulting firm in Ireland. They needed to **build out three teams of contract developers within four weeks.**

They needed eight senior and lead level front end developers and a software tester. These teams would be working for their end client building two web portals and a strategic operations application.

SOLUTIONS

We deployed the team of recruiters on our Software Development Team to go out to the market to attract attention and candidates to the role. In a week's time a shortlist of 23 candidates were sent to the client. The following week technical tests were sent out.

Overall, 59 candidates were sourced, screened and shortlisted by the GemPool team. This translated into 25 successful technical tests, and the final 9 contractors being identified for the client delivery project.

RESULTS

#1 Key result

The key component here was the quality of the contractors. These were all very high quality developers and tester who were then able to deliver a lot of value, straight away, for the end client.

#2 Key result

Our ability to deliver high quality and quick results led to a continued relationship with the client, where we sourced more contractors for their projects.

#3 Key result

With the help of our extensive network we were able to source candidates who had the required seniority and experience with Angular.js and React.js, as mentioned by the client.